

EMPLOYEE ENGAGEMENT & PERFORMANCE



Thailand

HR CONSULTING



Employee Turnover

Many organisations are usually concerned about employee turnover, especially when it involves high performing individuals. Sudden departures can make it challenging for organisations to find suitable replacements promptly and training them to reach the level of expertise is time-consuming. To mitigate this, many organizations implement numerous regulations and rules to prevent abrupt resignations. However, employees still have the legal right to resign without breaching any labor laws.

Baker Tilly 's Success in Employee Engagement

Baker Tilly Consulting Services (Thailand) Limited has been consulting on organizational engagement assessments for over ten years.

These assessments cover key dimensions that indicate the level of employee engagement, including performance evaluations, career advancement opportunities, leadership qualities, organisational culture, workplace environment, teamwork and collaboration, communication, and ultimately, employee rewards.

Drop your info or
scan the QR code
for free consultation



What happens when they leave?



What Should we Do

Creating a culture where employees love and feel connected to the organisation involves multidimensional factors.

Organisations should regularly assess and evaluate employee engagement, whether through informal conversations, formal assessments, or engagement surveys.

Inside The Issues

Regularly assessing employees' level of engagement allows organisations to receive feedback from employees in order to improve and develop in various aspects. Organisations with highly engaged employees tend to exceed expectations, as employees feel a sense of ownership and strive to deliver exceptional work for their organisation's success.

Consequently, it becomes challenging for employees to leave organizations they love, leading to lower turnover rates and reduced workload in recruitment and onboarding processes.

Cultivating Culture



Organisations with a good corporate culture, where employers genuinely care for and nurture their employees, tend to foster strong bonds with their workforce. Even if employees decide to leave, they often try to hand over their responsibilities or tasks properly and provide advance notice to allow the employer to prepare for replacements.

Contact Us

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